

Grace Church Meeting Minutes

January 17, 2018

Roll Call: Cathy Shanks, Pam Freeman, Nanci Kryzak, Lynda Boissey, Barbara Rudy, Beth Willis, Richard Lucal, Kathryn Calame

Absent: Evelyn Garzetta, John Lacey, Kyle Van De Water (LOA)

Clergy: Father Matt

Opening Prayer and Devotion lead by Nanci Kryzak

Approval of Minutes - December 13, 2017 minutes approved

Discussion of The Path followed, and a general discussion of a priority in 2018 of engaging more members in parish life.

Treasurer's Report:

Father Matt excused himself from this part of the meeting because we were discussing his salary. Cathy Shanks presented information about our second revised budget:

- 2% salary increase for Matt, David and Cindy
- Medical costs increased slightly
- David hours were increased to add his bookkeeping. He works 16 hours a week.
- Operating budget is non-EPIC

Cathy acknowledged that the budget can be confusing to read. There is an ongoing effort to simplifying it.

The revised budget was approved by the Vestry.

Stewardship Update:

Kathryn Calame reported:

- We received 5 new pledges
- 2 previous pledgers are gone
- 79 units, about 79% pledges
- There are an additional 8% verbal commitments
- \$142,000 firm pledges
- \$162,000 including promised pledges
- We planned on \$165,000
- Committee will plan to touch base with people who have previously pledged but have not for 2018
- We will look for input on how to improve stewardship drive at the Annual Meeting

Warden's Report

Many thanks given to Pam for the outstanding job she has done as clerk of the Vestry. It was agreed that we will handle this job now on a rotating basis, with each Vestry person taking a turn. To simplify things, the month you are in charge of the opening prayer, you will also act as clerk. Duties have been modified to include taking notes at the meeting, sending the minutes to Cindy in the office before the next Vestry meeting. If minutes are amended at the following meeting, make those changes and resubmit to Cindy.

Annual Meeting:

- Kathryn will take minutes at the meeting
- Our official voting rolls are being finalized
- Convention delegates will be elected - Evelyn Garzetta and Ida Leung, with Joe Garzetta as backup
- Vestry elections: Kathryn Calame, warden-2nd term, Lynda Boissey-2nd term and Ron Mustello-1st term, Cathy Shanks- 1st term
- Cathy Shanks will remain as treasurer

The Vestry approved the slate of warden, vestry and delegate candidates.

Rector's Report:

- Matt distributed the yearly calendar for church events
- Our pancake supper was opened to St. Joe's, Lyall and St. Peter's parishes
- We have approx. 15-20 new members
- Memorial Garden display won't be done in time for the Annual Meeting

Year at Grace discussion and answers to questions

In addition to the questions and answers that were given to the Vestry before the meeting:

- Abby's salary:
 - Year at Grace - \$25,000
 - Program - \$2,000
 - EPIC - \$25,000
- GLO fellow will help with EPIC
- Leasing of cars:
 - No leasing if only 4 fellows
 - Still hoping for grants to help pay for this
 - We do have \$4,000 contingency built in
- The head of NE Community Center is leaving. We don't know yet how this will affect their need/want of a fellow
- Matt will be in charge of the spiritual direction portion. We are concerned he will not overcommit his time. He plans to meet with the fellows at least once a week
- There is some budget for Vicarage renovations/maintenance. Matt wants the fellows to do some of the work
- David will most likely be handling the books for this program. Abby would be overseeing this portion
- A specific job description has to be written for the Program Director (Abby)
- We would not cover health care for the fellows

- They are required to do safe church training
- There were some wording issues with the Year of Grace document
 - “National Network” - this comes from Episcopal Service Corp definitions, so may have to be changed
- We would eventually like a list of colleges Abby is working with as she develops her applicant pool.
- Host families will be needed for fellows for during overlap times between outgoing and incoming fellows
- Make sure we have a non-profit lawyer review all our contracts
- Assessments of how the program is working for the sponsors as well as the fellows will be done during the year
- Make sure to emphasize a TRUE commitment of a year to all incoming fellows to help avoid people leaving before their year is completed
- There will be standards for acceptable behavior defined
- We have to get a variance from the village to allow the fellows to live in the Vicarage. Cathy Shanks is working on this

When the applicant pool is complete and we can reassess the Vestry will take an official vote. At this time, we are giving a statement of support - approved by the Vestry, with one abstaining vote (Richard Lucal - not a no, still deciding)

Miscellaneous:

- Gracie’s Attic made \$400 this year
- We discussed the Preschool, which is running successfully at this point. A concern was brought up about it’s viability when the grant runs out.

Next vestry meeting: February 21, 2018
Opening prayer and clerk: Richard Lucal